

**GOVERNMENT OF TELANGANA  
ABSTRACT**

Labour Employment Training & Factories Department – Insurance Medical Services – Gazetted Establishment – Dr.G.Ram Gopal, Civil Surgeon Specialist, ESI Hospital, Tirupathi – Unauthorized absence from duty – Disciplinary action initiated – Imposing penalty of Removal from Service – Orders - Issued.

---

**LABOUR EMPLOYMENT TRAINING & FACTORIES (OP&IMS) DEPARTMENT**

G.O.Ms.No. 23

Dated: 02-05-2018

Read the following:-

1. From the Director of Insurance Medical Services, Andhra Pradesh, Hyderabad, Lr. Rc.No.2913/E1B/2000, dt:05.02.2010 19.11.2010, 25.11.2014 and 20.11.2015.
2. Government Memo No.1076/IMS&Vig/2010, Dt.20.5.2015 and 10.02.2016.
3. Form the LET&F Department, Government of AP, Velagapudi Lr No.1076/IMS&VIG/2010, D:28.11.2016
4. Government Memo No.5274/OP&IMS/A2/2016, Dt.16.12.2017 and 21.12.2017.
5. From the Commissioner Printing, Stationery & Stores Purchase, Telangana State, Hyd, Gazette No.360, Dt.23, December, 2017
6. Government Letter No.5274/OP&IMS/A2/2016, dt:18.12.2017.
7. From the Secretary, TSPSC, Letter No.895/RT/TSPSC/2017, dt:24.02.2018.

\*\*\*\*\*

**ORDER:**

In the reference 1<sup>st</sup> read above, the Director of Insurance Medical Services, Andhra Pradesh, Hyderabad has stated that, the Superintendent, ESI Hospital, Tirupathi has forwarded the leave application in respect of Dr.G.Ram Gopal, Civil Surgeon Specialist for the period from 02.01.2006 to 31.01.2006 with permission to prefix on 01.01.2006 for public holiday and he has stated that the Medical Officer has not reported for duty after expiry of leave and not received any extension of letter till date. The Government is the competent authority to take disciplinary action against the III level Gazetted Officer and the individual is III level Gazetted Officer and he has requested the Government to initiate disciplinary action against Dr.G.Ram Gopal, Civil Surgeon Specialist, ESI Hospital, Tirupathi as per Andhra Pradesh Civil Services (C.C&A) Rules, 1991 for his unauthorized absence duty from 02.01.2006.

2. The Director of Insurance Medical Services has further stated that, as per G.O.Ms.No.260, General Administration (Ser-C) Department, 04.09.2003, in all the cases of unauthorized absence to duty for a continuous period exceeding one year, the penalty of removal from service shall be imposed on the Government employee after duly following the procedure laid down in Andhra Pradesh Civil Services (CC&A) Rules, 1991. Accordingly, Government vide G.O.Rt.No.349, Dated.20-3-2010 has framed Articles of charges against Dr.G.Ram Gopal, Civil Surgeon Specialist, ESI Hospital, Tirupathi for his unauthorized absence. The Articles of charges were served to Medical Officer by post authorities and returned, as there is no such address; the same Articles of Charges have been published in A.P. Gazettee No.133, Dt.28.02.2012.

**(P.T.O)**

3. The Director of Insurance Medical Services has stated that, Dr. N. Vasu Babu, Special Grade Civil Surgeon, ESI Hospital Vijayawada was appointed as Inquiry Officer and Dr.G. Ramakrishna, Special Grade Civil Surgeon, ESI Hospital Tirupathi as Presenting Officer for conduct Inquiry against the Medical Officer for his un-authorized absence. The Enquiry Officer proved the two charges. Hence, a copy of the Enquiry Report has been sent to Medical Officer through the DIMS and directed the Medical Officer to submit his explanation within 10 days. But, the address of the Medical Officer is not available with Government as well as with Director of Insurance Medical Services, Andhra Pradesh, Hyderabad.
4. In the references 2<sup>nd</sup> and 4<sup>th</sup> read above, the Government has requested the Commissioner, Printing, Stationery & Stores Purchase, Telangana State, Hyderabad to publish the show cause notice and Enquiry report in Extra-ordinary Gazette and supply a copy of the same immediately for taking further action in the matter.
5. In the reference 3<sup>rd</sup> read above, the Labour Employment Training & Factories Department, Government of Andhra Pradesh has informed that Dr.G.Ram Gopal, Civil Surgeon Specialist, ESI Hospital, Tirupathi has been allotted to Telangana Government, in the final allotment and transferred Main file bearing C.No.1076/IMS&Vig/2010 to Telangana Government for taking further action in the matter.
6. In the reference 5<sup>th</sup> read above, the Commissioner, Printing, Stationery & Stores Purchase, Telangana State, Hyderabad has Published the show cause notice with Enquiry report in Extra-ordinary Gazette No.360, dt:23.12.2017.
7. In the reference 6<sup>th</sup> read above, Government have requested the Secretary, Telangana State Public Service Commission, Hyderabad for their concurrence on the proposed decision for "Removal of Service" for unauthorized absence of duty from 02.01.2006 onwards in respect of Dr.G.Ram Gopal, Civil Surgeon Specialist, ESI Hospital, Tirupathi.
8. In the reference 7<sup>th</sup> read above, the Secretary, Telangana State Public Service Commission, Hyderabad has informed that the Commission has agreed with the proposal of the Government to impose penalty of removal from service against Dr.G.Ram Gopal, Civil Surgeon Specialist, ESI Hospital, Tirupathi for his unauthorized absence.
9. After careful examination of the matter, Government have decided to impose the penalty of Removal from Service as per rule 9(ix) of Telangana State Civil Services (CC&A) Rules, 1991 against Dr.G.Ram Gopal, Civil Surgeon Specialist, ESI Hospital, Tirupathi for his unauthorized absence from duty with effect from 02.01.2006, as per G.O.Ms.No.260, General Administration (Ser-C) Department, Dated: 04.09.2003 read with G.O.Ms.No.8, Finance (FR-I) Department, Dated: 08.01.2004, G.O.Ms.No.11, Finance (FR-I) Department, Dated: 13.01.2004.
10. Accordingly, Government hereby order to impose a penalty of "Removal from Service" as per rule 9(ix) of Telangana State Civil Services (CC&A) Rules, 1991 against Dr.G.Ram Gopal, Civil Surgeon Specialist, ESI Hospital, Tirupathi for his unauthorized absence from duty with effect from 02.01.2006, as per G.O.Ms.No.260, General Administration (Ser-C) Department, Dated: 04.09.2003 read with G.O.Ms.No.8, Finance (FR-I) Department, Dated: 08.01.2004, G.O.Ms.No.11, Finance (FR-I) Department, Dated: 13.01.2004.

**//3//**

11. The Director of Insurance Medical Services, Telangana, Hyderabad shall take further necessary action in the matter, accordingly.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)**

**Dr.SHASHANK GOEL  
PRINCIPAL SECRETARY TO GOVERNMENT**

To

Dr.G.Ram Gopal, Civil Surgeon Specialist, ESI Hospital, Tirupathi,  
through the Director of Insurance Medical Services,  
Telangana, yderabad.

The Director of Insurance Medical Services, Telangana,  
Hyderabad.

The Secretary, Telangana State Public Service Commission,  
Hyderabad.

The Accountant General, Telangana, Hyderabad.

Sc/Sf

**//FORWARDED :: BY ORDER//**

**SECTION OFFICER**